Leeds Beckett University

Policy on Safeguarding Vulnerable Groups

1 Introduction

Despite being primarily concerned with the delivery of higher education to adults, Leeds Beckett University engages on a regular basis with both children and vulnerable adults. This engagement might be through outreach activities, commercial conferencing, research projects, student placements or through the enrolments of individuals with a disability or who are under 18 as students. A list of main activities where safeguarding should be a consideration is included in Annex A.

In all these engagements our University considers the welfare of vulnerable groups to be paramount. We are committed to providing an environment and practice that is safe and protects individuals from harm, and to taking prompt and appropriate action in responding to suspicions or allegations of abuse, working collaboratively with other agencies as appropriate.

This policy has been developed in accordance with the Safeguarding Vulnerable Groups Act 2006 (as amended by the Protection of Freedoms Act 2012).

2 Scope and Definitions

For the purpose of this policy vulnerable groups are defined in summary as follows:

Children - any person under the age of 18 years

Vulnerable Adults - any person aged 18 or over, who:

- Has needs for care and support (whether or not the local authority is meeting any of those needs) and;
- Is experiencing, or at risk of abuse or neglect; and
- As a result of those care and support needs is unable to protect themselves from either the risk of, or experience of abuse and neglect.

This policy applies to University staff, consultants, students and contractors who may come into contact with vulnerable groups as a result of activities organised by the University, unless the activity being undertaken is specifically defined as falling under the jurisdiction of the safeguarding procedures of another organisation.

3 Our University's Commitments

Our University fully recognises the welfare of vulnerable groups as paramount and believes that all children and vulnerable adults have the right to protection from abuse. Categories of abuse are set out in Annex B. In addition, our University

In order to safeguard vulnerable groups with whom we engage, our University will:

- (a) Implement a Safeguarding Code of Conduct for our University. This is set out in Annex C;
- (b) Implement a procedure dealing with disclosures of abuse and reporting these disclosures, suspicions or allegations of abuse, or concerns about the welfare of a child or vulnerable adult. This is set out in Annex D
- (c) Implement appropriate procedures for the recruitment and selection of staff and students for positions or activities which may entail contact with vulnerable groups. These procedures are set out, or referenced, in Annexes E and F.
- (d) Implement appropriate procedures for the admission and support of under 18s to our academic courses. This procedure is set out in Annexes G and H
- (e) Provide appropriate training, support and supervision for staff and students engaged with children and/or vulnerable adults.

4 Vulnerability to radicalisation or extreme view points

Our University recognises its duty under the Counter-Terrorism Act 2015 to engage with the Prevent agenda and put reasonable measures in place to safeguard our students from indoctrination into any form of extreme ideology which may lead to the harm of self or others. Our University engages in the Prevent partnership in the City, as well as with the regional Prevent Co-ordinator for Further and Higher Education in the sector to ensure appropriate procedures, risk assessments and staff training are in place.

5 Responsibilities

5.1 University

Our University's responsibility is to develop policy, procedures, guidance and training to support appropriate staff and students in safeguarding the vulnerable groups with whom they engage. The Vice Chancellor will designate a member of the Corporate Management Team as the Nominated Officer being responsible for the strategic leadership of this policy, for its implementation and for its review and development.

5.2 Staff

University staff are responsible for ensuring that, through their behaviour, whether on or away from University premises, vulnerable groups are not placed at a risk of harm. This includes complying with the general expectations of behaviour set out in this policy (specifically the Safeguarding Code of Conduct set out in Annex C), any specific guidance issued by the University from time to time and the University *Disclosure and Barring Service Policy and Guidelines* where appropriate. In addition to ensuring that their own behaviour is consistent with safeguarding vulnerable

groups, staff should report any concerns about possible abuse in accordance with this policy.

Where staff bring their own children or vulnerable adults for whom they care, onto University premises, they must accept responsibility for the welfare of the individual(s). Staff organising University approved activities involving vulnerable groups must make reasonable efforts to ensure that parents/carers receive information about the activities and give permission for the individuals participation where appropriate or that, where the activity is organised for a group of children from a school, college or other organisation, the school, college or organisation is aware of the University's expectations.

5.3 Students

Students of the University, who may come into contact with vulnerable groups on University premises or in connection with University business, must also ensure that their behaviour is compliant with this policy and associated guidance. This applies particularly to students on programmes to whom activity-specific guidance may be issued, and to students taking part in activities for children organised by the University. In addition to ensuring that their own behaviour is consistent with safeguarding vulnerable groups, students should report any concerns about possible abuse in accordance with this policy. Where students bring their own children onto University premises they must accept responsibility for the welfare of the individual(s).

5.4 Contractors

Contractors must ensure that their behaviour towards vulnerable groups is at all times appropriate and does not breach any specific codes of conduct issued by the University from time to time. Contractors must ensure that their actions do not prejudice the health and safety of vulnerable groups or put them at risk of harm. Where the University lawfully requires them to do so, contractors must also comply with vetting requirements, including criminal record disclosures.

5.5 Nominated Officer

The Nominated Officer is responsible for the strategic leadership of our University's safeguarding practice and for creating a network of Designated Safeguarding Officers (DSOs) who will implement this policy and related guidance. The Nominated Officer will ensure that appropriate policies and procedures are in place to ensure the safeguarding of vulnerable groups, ensure that DSOs have appropriate training and also create links with appropriate local safeguarding agencies. The name and contact details of the Nominated Officer are set out in Annex A.

5.6 Designated Safeguarding Officers (DSOs)

Designated Safeguarding Officers will be drawn from our University staff in the key areas of activity set out in Annex A and will have responsibility for the

implementation of policy and procedure in their area in relation to safeguarding. DSOs will report to the Nominated Officer for the purposes of safeguarding activity. A list of DSOs is included in Annex A, this will be reviewed on an annual basis.

6 Reporting Concerns

Our University has a Nominated Officer and Designated Safeguarding Officers in place who act as key points of contact for reporting concerns regarding vulnerable groups.

Anyone who has concerns about a child or vulnerable adult's safety should report these immediately to the Nominated Officer or, in the event of their unavailability, to a Designated Safeguarding Officer. Contact details are set out in Annex A. The Nominated Officer or DSO will then invoke the reporting procedure as set out in Annex D.

It should be noted that our University's reporting obligations will override any data protection obligations; thus, if our University has concerns regarding any child or vulnerable adult we reserve the right to make a report to the Disclosure and Barring Service or other agency that includes any necessary information regarding any student or staff member involved.

7 Working with External Agencies

Our University will not investigate concerns directly but rather will refer these concerns to relevant agencies in accordance with the reporting concerns procedures set out in Annex D.

Our University will work with relevant agencies to ensure that it provides a high standard of advice, guidance and training to its staff with responsibilities for safeguarding.

Annex A – Key Activities and Contacts

Nominated Officer:	
Stewart Harper	Jan Daley
Deputy Secretary & Registrar	Associate Director (Student Wellbeing and Equality)
0113 81 29318	0113 81 25773
s.harper@leedsbeckett.ac.uk	j.daley@leedsbeckett.ac.uk

Designated Safeguarding Officers:

School-based Activity			
including field trips, residentials, course pla	cements, enrolment of under- 18s, and research projects		
School of Art, Architecture and Design	Justin Burns, Head of Subject		
	0113 81 21870 j.p.burns@leedsbeckett.ac.uk		
School of Built Environment and	David Haigh, Head of Subject		
Engineering	0113 81 27624 <u>d.p.haigh@leedsbeckett.ac.uk</u>		
Leeds Business School	Joanna Smith, Head of Subject		
	0113 81 26588 j.a.smith@leedsbeckett.ac.uk		
School of Clinical and Applied Sciences	Helen White, Head of Subject		
	0113 81 24994 <u>h.white@leedsbeckett.ac.uk</u>		
School of Computing, Creative	Colin Pattinson, Dean of School		
Technologies and Engineering	0113 81 23741 <u>c.pattinson@leedsbeckett.ac.uk</u>		
School of Cultural Studies and Humanities	Tina Rawcliffe Academic Services Manager		
	0113 81 25983 <u>t.rawcliffe@leedsbeckett.ac.uk</u>		
Carnegie School of Education	Steve Burton, Strategic Lead for Innovation		
	0113 81 23837 <u>s.j.burton@leedsbeckett.ac.uk</u>		
School of Events, Tourism and Hospitality	Faye Thompson, Academic Services Manager		
Management	0113 81 23581 <u>f.thompson@leedsbeckett.ac.uk</u>		
School of Film, Music and Performing Arts	Andrew Fryer, Dean of School		
	0113 81 27376 <u>a.fryer@leedsbeckett.ac.uk</u>		
School of Health and Community Studies	Tracey Race, Course Director		
	0113 81 24345 <u>t.race@leedsbeckett.ac.uk</u>		
Leeds Law School	Melissa Askew, Head of Subject		
	0113 81 26422 <u>m.askew@leedsbeckett.ac.uk</u>		
School of Social Sciences	John Craig, Dean of School		
	0113 81 23282 j.craig@leedsbeckett.ac.uk		
Carnegie School of Sport	Chris Wolsey, Principal Lecturer		
	0113 81 23674 <u>c.wolsey@leedsbeckett.ac.uk</u>		

Department of Languages	Nicole Whitworth, Head of Subject		
	0113 81 23318	n.whitworth@leedsbeckett.ac.uk	

Corporate Services				
Recruitment Activity	Charlotte Renwick, Associate Director, Marketing & UK Student Recruitment			
(including open days)	0113 81 23882	c.j.renwick@leedsbeckett.ac.uk		
Outreach Activity	Sarah Derbyshire-Thomas, Access and Widening Participation Manager			
	0113 81 24933	s.derbyshire@leedsbeckett.ac.uk		
Admission of students	Denise Dixon-Smith, Head of Admissions			
	0113 81 21007	d.dixon-smith@leedsbeckett.ac.uk		
Accommodation Services	Hannah Buschini, Accommodation & Residential Services Manager			
	0113 81 27350	h.buschini@leedsbeckett.ac.uk		
	(currently on maternity leave – contact Sharon Swales)			
Student Support	Priscilla Preston, Director of Student Services			
	0113 81 23949	<pre>p.p.preston@leedsbeckett.ac.uk</pre>		
Security	Lorraine Foster, Security Manager			
	0113 81 23263	<u>l.foster@leedsbeckett.ac.uk</u>		
HR	Benny Owens, Deputy Director of Human Resources			
	0113 81 26704	<u>b.owens@leedsbeckett.ac.uk</u>		
Conferences	Clare Vidler, Conference Manager			
	0113 81 21906	<pre>c.vidler@leedsbeckett.ac.uk</pre>		
Sporting activities	Sally Nickson, Head of Sport & Active Lifestyles			
	0113 81 25118	s.nickson@leedsbeckett.ac.uk		
International	Chloe Hudson, Head of Exchanges, Study Abroad and Volunteering			
Volunteering	0113 81 23039 <u>c.hudson@leedsbeckett.ac.uk</u>			

Annex B – Categories of Abuse

Children

The national guidance set out in *Working Together to Safeguard Children* sets out four categories of abuse of children:

Neglect

Neglect is the persistent failure to meet basic physical and psychological needs and is likely to result in the serious impairment health or development. This may involve factors such as providing inappropriate clothing, food, inappropriate attention, lack of supervision, lack of safety or exposure to undue cold or unnecessary risk of injury. It may also include neglect of basic emotional needs.

Physical Abuse

Physical abuse may involve hitting, shaking, throwing, poisoning, burning or scalding, drowning, suffocating, or otherwise causing physical harm, including by fabricating the symptoms of, or deliberately causing, ill health. This can also include giving alcohol to children, giving medication without permission, and intensity of training beyond the capacity of the individual.

Sexual Abuse

Sexual abuse involves forcing or enticing a child or young person to take part in sexual activities, whether or not the child is aware of what is happening. The activities may involve physical contact, including penetrative or non-penetrative acts. They may include exploitative, non-contact activities such as involving children in looking at pornographic material or watching sexual activities, or encouraging children to behave in sexually inappropriate ways. For vulnerable adults sexual abuse may include rape and sexual assault or sexual acts/exploitation to which the vulnerable adult has not consented, could not consent or was pressured into consenting.

Emotional Abuse

Emotional Abuse is the persistent emotional ill treatment such as to cause severe and persistent adverse effects on development. It may involve conveying to that they are worthless or unloved, inadequate or valued only in so far as they meet the needs of another person. It may involve causing individuals to frequently feel frightened or in danger (shouting, threatening or taunting, constant criticism, bullying, or unrealistic pressure to perform), or exploitation, corruption or radicalisation.

Adults

Physical abuse

This includes assault, hitting, slapping, pushing, misuse of medication, restraint or inappropriate physical sanctions.

Domestic violence

This includes psychological, physical, sexual, financial, emotional abuse or so called 'honour' based violence.

Sexual abuse

This includes rape, indecent exposure, sexual harassment, inappropriate looking or touching, sexual teasing or innuendo, sexual photography, subjection to pornography or witnessing sexual acts, indecent exposure and sexual assault or sexual acts to which the adult has not consented or was pressured into consenting.

Psychological abuse

This includes emotional abuse, threats of harm or abandonment, deprivation of contact, humiliation, blaming, controlling, intimidation, coercion, harassment, verbal abuse, cyber bullying, isolation or unreasonable and unjustified withdrawal of services or supportive networks.

Financial or material abuse

This includes theft, fraud, internet scamming, coercion in relation to an adult's financial affairs or arrangements, including in connection with wills, property, inheritance or financial transactions, or the misuse or misappropriation of property, possessions or benefits.

Modern slavery

This includes slavery, human trafficking, forced labour and domestic servitude. Traffickers and slave masters use whatever means they have at their disposal to coerce, deceive and force individuals into a life of abuse, servitude and inhumane treatment.

Discriminatory abuse

This includes harassment, slurs or similar treatment because of race, gender and gender identity, age, disability, sexual orientation or religion.

Organisational abuse

This includes neglect and poor care practice within an institution or specific care setting such as a hospital or care home, for example, or in relation to care provided in one's own home. This may range from one off incidents to on-going ill-treatment. It can be through neglect or poor professional practice as a result of the structure, policies, processes and practices within an organisation.

Neglect and acts of omission

This includes ignoring medical, emotional or physical care needs, failure to provide access to appropriate health, care and support or educational services, the withholding of the necessities of life, such as medication, adequate nutrition and heating

Self-neglect

This covers a wide range of behaviour neglecting to care for one's personal hygiene, health or surroundings and includes behaviour such as hoarding.

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Annex C – Safeguarding Code of Conduct

All staff are required to demonstrate exemplary behaviour in order to maintain high professional standards and act as role models. Such behaviour also has the advantage of protecting staff from allegations of misconduct. Similarly, students of our University and volunteers are expected to conduct and protect themselves properly and effectively when they are in the presence of children or vulnerable adults.

Good practice in this regard is demonstrated by:

- treating all children and vulnerable adults equally and with respect and dignity
- conducting yourself in a manner that sets a good example to vulnerable groups
- trying to work in an open environment and avoiding being alone with a child or vulnerable adult
- maintaining a safe and appropriate distance with children and vulnerable adults avoiding physical contact which, however well-intentioned, may be misinterpreted
- never using physical force against a child or vulnerable adult, unless it constitutes reasonable restraint to protect her/him or another person or to protect property
- never using physical punishment
- keeping a written record of any incident or injury sustained by a child or vulnerable adult
- referring any problems or concerns to the Nominated Officer
- questioning any unknown adult who attempts to engage with a child or vulnerable adult on our University premises or in our off-campus University activities
- never making sexually suggestive comments to a child or vulnerable adult even in fun
- never allowing allegations made by a child or vulnerable adult to go unchallenged, unrecorded or not acted upon
- avoiding taking responsibility for tasks for which you are not trained or which a child or vulnerable adult can do for themselves

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Annex D – Dealing with Disclosures of Abuse and Reporting Concerns

Dealing with Disclosure

If a child or vulnerable adult tells a member of staff (or a student or a volunteer) about possible abuse:

- listen carefully and stay calm
- make sure you have understood the matter under discussion, clarifying points if necessary
- reassure the individual that by telling you, they have done the right thing
- inform the individual that you must pass on the information now but only to those who need to know; inform them who you are going to tell
- take a note of the main points of conversation including names, times, dates, etc, together with any injuries observed
- report the conversation immediately to the Nominated Officer or a Designated Safeguarding Officer (listed in Annex A)

If a member of staff (or a student or a volunteer) has concerns or suspicions of abuse without having received a disclosure from an individual they should record their concerns as factually as possible and report these concerns to the Nominated Officer or a Designated Safeguarding Officer (listed in Annex A).

Reporting Concerns

The Designated Safeguarding Officer will report any concerns/suspicions/disclosures to the Nominated Officer.

The Nominated Officer is responsible for reporting concerns/suspicions/disclosures to the appropriate investigating agency and agree any further action which may be necessary. If it is agreed with the investigating agency that a formal referral should be made, this will be followed up in writing within 24 hours, using the agency's pro forma where available.

In the event of the unavailability of the Nominated Officer a Designated Safeguarding Officer may report to the appropriate investigating agency.

The appropriate investigating agency will be, in the first instance, the local authority responsible for the area where the individual lives, or in the case of potential radicalisation the local PREVENT Officer. Local contact details are set out in Annex I.

Dealing with Allegations of Abuse Against University Staff

Our University recognises that an allegation of abuse made against a member of staff may be made for a variety of reasons and that the facts of the allegation may or may not be true. It is imperative that those dealing with an allegation maintain an open mind and that investigations are thorough and not subject to delay.

A member of staff who receives an allegation about another member of staff should follow the guidelines above for dealing with disclosure. The Nominated Officer will then report the matter to the Vice Chancellor¹ supplying the written record of the conversation when the disclosure was made.

The Nominated Officer and the Vice Chancellor will make an initial assessment of the matter, consulting with the local authority designated officer (LADO). If this consultation results in a formal referral then the matter will be investigated by the appropriate local agency and our University shall hold in abeyance its own internal enquiries while the formal police or social services investigations proceed. To do otherwise may prejudice the investigation. Any internal enquiries shall comply with our University's Staff Disciplinary Procedure.

The Nominated Officer will consult with the police or other investigating agency and shall inform the following parties of the investigation:

- The individual who made the disclosure and their parent/guardian (if appropriate)
- Via the Director of HR, the member of staff against whom the allegation has been made
- The Chair of the Board of Governors

The Nominated Officer shall keep a written record of the action taken in connection with the allegation and inform the Vice Chancellor of all matters relating to the case.

Suspension of the member of staff concerned may be considered at any stage of the investigation but should not be automatic. Prior to making the decision to suspend, the Vice Chancellor should interview the member of staff. This should take place with the approval of the appropriate investigating agency. Where a member of staff is suspended, the Vice-Chancellor shall inform the Chair of Governors, the parents/guardian of the individual who has made the allegations, senior staff on a "need to know" basis. Consideration shall be given to informing the individual who made the allegation. The suspension shall remain under review in accordance with our University's Staff Disciplinary Procedure.

Following the outcome of the external agency investigation the University may instigate its Staff Disciplinary Procedure if appropriate. If a member of staff is dismissed or resigns before the disciplinary process is completed, she/he should be informed about our University's duty to inform the Disclosure and Barring Service or other agency of any concerns.

Where an allegation has been made against a member of staff, the Nominated Officer shall, at the conclusion of the disciplinary process, consider whether there are any matters arising from it that could lead to the improvement of the University's procedures and/or policies which should be drawn to the attention of the relevant local authority. Consideration shall also be given to the training needs of staff.

Dealing with Allegations of Abuse Against University Students

The provisions of Annex D of this policy shall also apply to students of our University. This shall include student volunteers. The relevant disciplinary procedure shall be the Student Code of

¹ Throughout this process the Vice Chancellor may designate a nominee to act on their behalf

Discipline. Students against whom allegations have been made will be advised to contact the Students' Union for advice/representation. On the question of suspension the Vice-Chancellor shall consider whether it is necessary to suspend the student from all or a specific set of our University activities (e.g. placement).

Annex E – Recruitment and Selection of Staff - Vetting & Barring Procedures

Our University has in place a formal policy and procedure for the recruitment and selection of staff, supported by our University's Disclosure and Barring Service Policy and Guidelines and Recruitment of Ex-Offenders Policy. These policies are available on the University HR webpages:

https://www.leedsbeckett.ac.uk/staff/files/NN Disclosure and Barring Service Policy and Guidelines.pdf
https://www.leedsbeckett.ac.uk/files/external/NN Recruitment of Ex-Offenders Policy Statement.pdf

In particular, the Disclosure and Barring Service Policy and Guidelines provide information on the identification of posts where the employee will work with vulnerable groups in regulated activity and the recruitment process for such posts.

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Annex F – Recruitment and Selection of Students - Vetting & Barring Procedures

Application received for a course that requires a DBS check. Decision made whether to make an offer (on usual entry criteria that apply for the programme). Offer made.



Applicant to complete a self-declaration of any convictions



Recommendation is made to Secretary & Registrar as to whether the applicant can be accepted as a student. Offers can be rescinded at this point



Panel convened where appropriate to consider any self-declarations that contain relevant convictions (for minor cases this will not be necessary)



At the point of going UFA the applicant will be asked to complete an online DBS check. Hold to be put on Banner record, to prevent enrolment until process complete. This may need be done earlier for some courses.



When DBS certificate is returned it will be compared against self-declaration and provided there are no differences the hold will be removed and enrolment processes can be completed.



Where the DBS check is delayed but the applicant has completed their side of the process, they will be allowed to enrol but will not be able to undertake any regulated activity until DBS certificate recieved and checked.



If there are convictions recorded on the DBS certificate that were not included in a self-declaration the panel will be reconvened, with the option of rescinding the offer

Annex G – Admission of Students Under 18 years for age

Policy on the Admission of Students Under 18 Years of Age

Introduction

1. Each year, a small number of students under the age of 18 apply to join our University. This policy sets out our approach on the admission of such students.

16/17 year olds

- 2. Our general approach in considering the admission of students aged 16 or 17 is not to refuse entry on the grounds of age unless the appropriate safeguards cannot be put in place. Student Admissions, the International Office and others will be authorised to make offers to these students subject to confirmation that sufficient safeguards can be put in place. Such offers are conditional and may be revoked if the necessary safeguards are not available, pursuant to our Safeguarding Policy.
- 3. The Secretary & Registrar will take the decision whether to admit any student not aged 18 at 1 September prior to the course starting (1 January for Semester 2 courses), acting on a recommendation from the Head of Student Admissions (for Home/EU applicants) or Director of International Office (for non-EU applicants).

Applicants aged under 16

- 4. There are a number of important legal distinctions that apply at the age of 16, and therefore we would not normally enter into direct contractual relationships with anyone under that age.
- 5. Consideration will be given on a case-by-case basis with a final decision made by the Secretary & Registrar. Circumstances to be taken into account in reaching such a decision will include frequency and method of delivery. Offers would <u>not</u> be made to students aged under 16 until approval was received from the Secretary & Registrar.

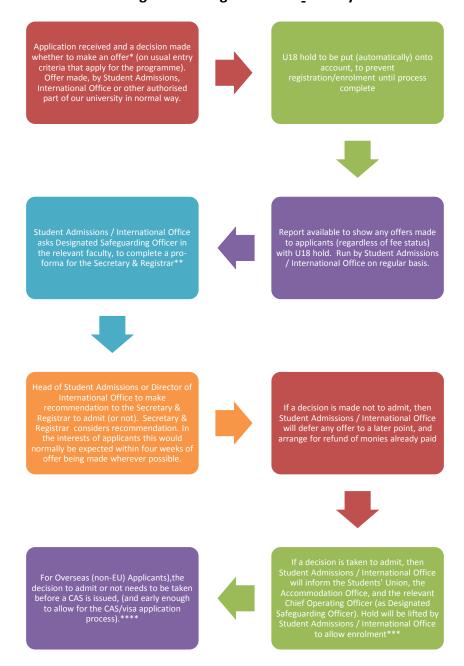
Parental consent

- 6. For all students aged under 18 at the point of enrolment parental consent will be sought, and must be forthcoming before enrolment can be permitted. Such parental consent will not negate the student's right to privacy under, inter alia, the Data Protection Act (nor will it reduce our university's burdens and responsibilities under law).
- 7. In some cases we will require a parent or guardian to act as guarantor to any contractual or other arrangements entered into by a student who will be aged under 18 at the point of admission.

Treatment of students aged under 18 after enrolment

- 8. The university will not accept parental responsibility for any child enrolled on any course at the university.
- 9. The Safeguarding Policy will apply whilst any student is studying at our university below the age of 18, although the university will not actively seek to treat such students differently from the rest of the student population. In any event, particular consideration must be given with regard to university residential accommodation, the sale or consumption of alcohol under English Law, etc.

Process for admitting students aged 16 or 17 in the year of admission



- * Physiotherapy, Dietetics, Speech & Language Therapy, Adult Nursing, Mental Health Nursing and Social Work are excluded here as these courses cannot admit students under the age of 18 due to placement restrictions
- ** Checks here will include whether the course has a residential trip during the period where the student is aged under 18, whether personal tutors and/or other key staff had a DBS check in place, etc. Consultation to take place with Services for Students, Accommodation and Course team
- *** Parental/guardian consent must be in place before the hold is lifted.

Annex H – Support of Students Under 18 years of age

Our University will not accept parental responsibility for any student under the age of 18 enrolled on any course and will not actively seek to treat such students differently from the rest of the student population. However, our University recognises its enhanced duty of care for this student group and set out the following guidelines regarding the support of students who are under 18.

Consent Form

A consent form signed by parent / guardian must be in place before enrolment can take place, confirming their acceptance of the arrangements in place for under 18s. Once the student reaches the age of 18, these accepted terms will automatically be regarded as agreed by the student.

Accommodation

All students who are under the age of 18 at the start of their course, and are not planning to reside at their family home, should be advised to apply for a place in accommodation owned or managed by Leeds Beckett University, for whom a parent or guardian must sign the tenancy agreement. Wherever possible, students who are under 18 will be housed together in shared accommodation; however, some facilities, e.g. kitchen areas, may be shared with adults. Residential Officers must be notified of under-18s in their residences and should meet with these students regularly (normally at least weekly) to check on their welfare.

Disclosure and Barring Service (DBS) checks

The University will take all reasonable steps to ensure that persons who are unsuitable to work with children, young persons and adults in vulnerable circumstances are prevented from doing so. The University is registered with the DBS and will conduct checks as appropriate in accordance with relevant legislation and the University's procedures published on its website..

Support

All students who are under 18 must have a named contact in the Faculty who will take particular responsibility for monitoring their well-being. This will normally be their personal tutor. In addition, international students who are under 18 will be monitored and supported by the Student Information and Advice (International) team who can provide support with visa / immigration issues, as well as generic financial, health and general orientation advice. Under 18s can access the full range of support from Services for Students, as all staff who work on a one-to-one basis with students are subject to an enhanced Disclosure and Barring Service check. Course leaders with a number of under 18 students in their entry cohorts are asked to complete a risk assessment in advance of the commencement of the course.

http://www.leedsbeckett.ac.uk/studenthub/international-student-advice/

Safety and security

Student safety considerations are paramount for all Leeds Beckett students. However, it is recognised that under-18s, and especially international students who are under 18, have additional levels of vulnerability for which our University has a duty of care. Orientation/induction sessions for under 18s, with the Safer Student Police Officer assigned to Leeds Beckett will be arranged at the start of all programmes which have a high proportion of under-18s. These sessions will cover aspects of personal safety security, as well as key aspects of UK law and culture. The Officer is also available to speak to individuals or groups where there are safety / security concerns. Under 18 students are all given details of the 24-hour emergency contact number.

http://www.leedsbeckett.ac.uk/studenthub/security/

Health

All students should be actively encouraged to register with a local GP.

http://www.leedsbeckett.ac.uk/studenthub/doctors.htm

Emergency Contact details

All under 18s, as all Leeds Beckett students, must provide emergency contact details; it is particularly important that these are provided and updated, as necessary, for this age group.

Residentials

In most instances, students will not be able to participate in any residential component to their course until they are 18, unless explicit consent is given by parents / guardians.

Social events / interaction

Staff with under 18s in their cohort should be mindful of social interactions and activities as part of the course may engender more risks for this age group, i.e. meetings in licensed establishments and the risks associated with the mixing of younger students with adults.

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Annex I - External Agencies

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(for advice, guidance and training on safeguarding matters) 0808 800 5000

Social Work Services Duty and Advice Team

(for Nominated Officer and DSOs to report concerns)

<u>Leeds – Children's</u>

 Office Hours
 0113 222 4403

 Out of hours Emergency
 0113 240 9536

<u>Leeds – Adults</u> 0113 222 4401

<u>Bradford – Children's</u>

 Office Hours
 01274 437500

 Out of hours Emergency
 01274 431010

<u>Bradford – Adults</u> 01274 431077

http://www.bradford.gov.uk/makeanalert

Police

(for urgent action if a child or vulnerable adult is at immediate risk

from any form of abuse) 999

Prevent Leeds

(for non-emergency referrals of suspicions of radicalisation)

DC Angela Eddison , Channel Co-ordinator 07900 050097

Angela.eddison@westyorkshire.pnn.police.uk