



LEEDS BECKETT UNIVERSITY

CARNEGIE SCHOOL OF EDUCATION

# CENTRE FOR RACE, EDUCATION & DECOLONIALITY

## ANTI-RACIST SCHOOL AWARD

This award takes a community school approach to developing a culture of anti-racism in your school providing a framework to evidence policies and initiatives for both staff and pupils within the wider school community. Using a development framework, schools will evaluate current anti-racist practices, identify gaps, develop and strengthen these and work towards building an anti-racist community for all.

### WHAT DOES THE ANTI-RACIST SCHOOL AWARD COVER?

The award takes a whole school approach to anti-racism and covers six key competencies each with a series of statements that school will work to embed:

- Governance, Leadership & Management
- School Environment
- Professional Learning & Development
- Hidden Curriculum
- Pedagogy & Curriculum
- Parents / Carers & Community Partnerships

### WHY ATTAIN THE AWARD?

- Creates a culture of anti-racist education and action in your school, supports the decolonisation of the curriculum, develops staff and students to live in a multicultural society and develops positive relationships with BAME parents/carers and those in the community.
- Improves race equality within the school and promotes safety and wellbeing for all in the community.
- An opportunity for the school to identify its own priorities and areas for development using the framework.
- Addresses the needs of all of your community including pupils and staff.
- Help increase BAME staff recruitment and retention, enables continuity and career progression and leads to attracting high calibre BAME staff.
- Demonstrates commitment to continue to develop an inclusive community.
- Allows specific professional development opportunities for all levels of staff or as part of a whole school team.

### WHAT IS THE PROCESS?

The award process allows schools to make anti-racism a guided strategic priority for school development. The school will develop an implementation plan and guide the school community through a process of building the skills and knowledge needed to bring about whole school improvements in anti-racist education.

Your school will work with an allocated online coach to create a personalised action plan for your school. Following your initial call, your coach will determine whether you will be on the 1 or 2 year process. Together, you will develop a portfolio of evidence for your school set against the competencies of the framework. Optional online briefings with our coaches will offer additional support to schools to discuss and share good practice with other award leads. Once submitted, your evidence will be verified against the three levels: Bronze, Silver and Gold.

As well as being recognised as a thought leader in anti-racist education, you will have the opportunity to showcase your practice with other schools, engaging in research and support the building of a professional community.

Your school will receive:

- A self-assessment diagnostic
- An allocated online coach who will support the school through the process
- A paper and e-certificate
- An e logo to display on your website and school stationery.

### HOW MUCH DOES THE AWARD COST AND HOW LONG IS IT VALID FOR?

The award costs £495 excluding VAT and lasts for three years, after which you can apply for reassessment to maintain your level or strive for higher quality standards.

**Do you believe Black Lives Matter? How do you value Black Lives equally in your school? The Anti-Racist School Award will shift the culture in your school. Start the transformation now.**

**Professor Vini Lander, Director of the Centre for Race, Education & Decoloniality**

### CONTACT

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