



LEEDS
BECKETT
UNIVERSITY

Course Specification

LLM Employment Law in Practice

Course Code: LEMLP

2024/25

Award and Title LLM Employment Law in Practice (LEMLP)

Applicant Facing Course Specification for 2024/25 Postgraduate Entrants

Confirmed at Dec/2023

General Information

Award	LLM Employment Law in Practice
Contained Awards	None
Awarding Body	Leeds Beckett University
Level of Qualification and Credits	Level 7 of the Framework for Higher Education Qualifications, with 60 credit points at Level 7 of the Higher Education Credit Framework for England.
Course Lengths and Standard Timescales	<p>Start dates will be notified to students via their offer letter. The length and mode of delivery of the course is confirmed below:</p> <p><i>The format is:</i></p> <ul style="list-style-type: none">• 6 months (full time)• 1 year (part-time)
Part Time Study	PT delivery is usually at half the intensity of the FT equivalent course, although there may be flexibility to increase your pace of study to shorten the overall course duration. Some modules may be delivered in a different sequence to that defined within this information set but the modules offered within each level are consistent. Please note that the work placement option is not generally available to PT students.
Location(s) of Delivery	Online Distance Learning
Entry Requirements	<p>Admissions criteria are confirmed in your offer letter. Details of how the University recognises prior learning and supports credit transfer are located here:</p> <p>https://www.leedsbeckett.ac.uk/student-information/course-information/recognition-of-prior-learning/</p> <p>Admissions enquiries may be directed to: AdmissionsEnquiries@leedsbeckett.ac.uk</p>

Course Fees

Course fees and any additional course costs are confirmed in your offer letter. Fees enquiries may be directed to Fees@leedsbeckett.ac.uk.

Timetable Information

Although your course does not require attendance in a physical classroom, you are advised to follow the structure of the module outlined in the online module handbook. You will be given details of assessment dates and the structure of learning activities during induction.

Policies, Standards and Regulations (<https://www.leedsbeckett.ac.uk/our-university/public-information/academic-regulations/>)

There are no additional or non-standard regulations which relate to your course/ or add details of approved regulatory exemptions which apply.

Key Contacts

Your Course Director	Dr Steve Wood
Your Academic Advisor	To be assigned at induction
Your Course Administrator	pgdl@leedsbeckett.ac.uk

Professional Accreditation or Recognition Associated with the Course

Professional Body

Not applicable

Accreditation/ Recognition Summary

None

Course Overview

Aims

Graduates of this course will have completed a period of independent study supported by research methods training and subject specific supervision and will typically have the following attributes:

- An in-depth knowledge and understanding of their subject, informed by current practice, scholarship and research, including a critical awareness of current issues and developments in the subject and the profession.

- A range of generic abilities and skills that include the ability to use initiative and take responsibility; solve problems in creative and innovative ways; and continue to learn independently and to develop professionally.

The Course therefore aims:

- to give students the opportunity to draw upon their professional legal practice experience to undertake a piece of legal research and academic writing, under the guidance of a supervisor
- to enable students to produce this work by developing their critical awareness and by applying appropriate scholarly and/or practice-based methodologies to their investigations

Course Learning Outcomes

At the end of the course, students should be able to:

No.	Learning Outcome
1	Formulate and execute a plan for practice based legal research in an independently identified topic in the field of employment law practice and investigate a question capable of sustaining a substantial piece of academic writing
2	Demonstrate a systematic understanding of the knowledge and important arguments at the forefront of employment law and practice and/or scholarship by identifying, evaluating and synthesizing primary and secondary research material relevant to a chosen area of enquiry
3	Show originality and critical insight in the use of knowledge and the application of theory to produce a work of independent scholarship
4	Evaluate various research methodologies and adopt, with justification, a methodological approach appropriate to the question being investigated
5	Develop an ethical approach to the application of legal principles in their field of enquiry

Teaching and Learning Activities

Summary

The award commences with an introduction to dissertation study and work on advanced legal research skills. The research methods training includes sessions on

- What is (legal) research?
- Advanced Legal Research Methods
- Other relevant research methodologies and methods
- Academic skills such as Literature Reviewing, Academic Writing and Developing Arguments

At the end of this first phase students will submit a research design for review and then work with their supervisors to produce their final dissertation.

The relationship between supervisors and students will concentrate on developing and supporting students' autonomy as practice-based researchers. To encourage autonomy, students will be offered appropriate guidance by their supervisors in their chosen fields as follows:

- Current practice-based and/or academic critical debates and problematic areas.
- Methodologies appropriate to the inquiry.
- Formulating a research question and strategy.
- Originality of insights and self-expression.
- Locating and developing sources; and
- Structuring and presenting information and ideas appropriate to a Master's dissertation.

The dissertation is an exercise in autonomous student learning involving sustained research and a substantial piece of writing under the guidance of the dissertation supervisor. The supervisor will guide a student on the planning and execution of the dissertation, the development of ideas and the organisation and structure of the work. The preparation of the dissertation will engage students with knowledge at the forefront of the disciplines concerned.

Your Modules

Students will complete a core 60 credit dissertation module.

Module Titles	Core (Y/N)	Written Examination	Written Assignment	Report	Dissertation	Portfolio	Project Output	Oral Assessment	Practical Skills Assessment	Set Exercises
Dissertation	Y				100					

Workload

Overall Workload	
Teaching, Learning and Assessment	30 hours
Independent Study	570 hours

Learning Support

If you have a question or a problem relating to your course, your Course Administrator is there to help you. Course Administrators work closely with academic staff and can make referrals to teaching staff or to specialist professional services as appropriate. They can give you a confirmation of attendance letter, and a transcript. You may also like to contact your Course Rep or the Students' Union Advice team for additional support with course-related questions.

Student Services

If you have any questions about life at University, call into our Student Services Centre at either campus or contact Student Advice directly. This team, consisting of trained officers and advisers are available to support you throughout your time here. They will make sure you have access to and are aware of the support, specialist services, and opportunities our University provides. They also work on a wide range of projects throughout the year all designed to enhance your student experience and ensure you make the most of your time with us. Student Advice are located in the Student Services Centre in the Leslie Silver Building at City Campus and on the ground floor of the Priestley Building at Headingley Campus. The team can also be contacted via email at studentadvice@leedsbeckett.ac.uk, telephone on 0113 812 3000, or by accessing our online chat link, available on the student homepage.

Support and opportunities

Within MyBeckett you will see two tabs (Support and Opportunities) where you can find online information and resources for yourselves. The Support tab gives you access to details of services available to give you academic and personal support. These include Library Services, the Students' Union, Money advice, Disability advice and support, Wellbeing, International Student Services and Accommodation. There is also an A-Z of Support Services, and access to online appointments/registration.

The Opportunities tab is the place to explore the options you have for jobs, work placements, volunteering, and a wide range of other opportunities. For example, you can find out here how to get help with your CV, prepare for an interview, get a part-time job or voluntary role, take part in an international project, or join societies closer to home.