



LEEDS
BECKETT
UNIVERSITY

Course Specification

BSc Human Resource Management and Business

Course Code: BHRMB

2026/27

leedsbeckett.ac.uk

BSc Human Resource Management and Business (BHRMB)

Applicant Facing Course Specification for 2026/27 Entrants

Confirmed at 11/2025

General Information

Award	<p>Bachelor of Science with Honours Human Resource Management</p> <p>If you opt to undertake a full year placement and this is completed successfully you will have the words 'with placement year' added to the award title including for any contained awards that you are eligible for.</p>
Contained awards	<p>Bachelor of Science Human Resource Management and Business</p> <p>Diploma of Higher Education Human Resource Management and Business</p> <p>Certificate of Higher Education Human Resource Management and Business</p>
Awarding body	<p>Leeds Beckett University</p>
Level of qualification and credits	<p>Level 6 of the Framework for Higher Education Qualifications, with 120 credit points at each of Levels 4, 5 and 6 of the UK Credit Framework for Higher Education, plus 120 credits for the placement year (480 credits in total).</p> <p>If you have opted to undertake a full year placement and complete this successfully you will achieve an additional 120 credit points at level 5. This will be included in your transcript.</p>
Course lengths and standard timescales	<p>Start dates will be notified to students via their offer letter. The length and mode of delivery of the course is:</p> <ul style="list-style-type: none">• 3 years (full time, campus based)• 4 years (full time, campus based, with placement year – if applicable)• 6 years (part time, campus based)
Part time study	<p>PT delivery is usually at half the intensity of the FT equivalent course, although there may be flexibility to increase your pace of study to shorten the overall course duration. Some modules may be delivered in a different sequence from that defined within this information set but the modules offered within each level are consistent. Please note that a work placement option is not generally available to PT students.</p>

Location(s) of delivery The majority of teaching will be at City campus but on occasion may be at Headingley campus.

Students will usually be placed with various companies in the Leeds region, but placements can be undertaken nationally or internationally.

Entry requirements Admissions criteria are confirmed in your offer letter. Details of how the University recognises prior learning and supports credit transfer are located here: <https://www.leedsbeckett.ac.uk/student-information/course-information/recognition-of-prior-learning/>

Admissions enquiries may be directed to:
AdmissionsEnquiries@leedsbeckett.ac.uk.

Course fees Course fees are confirmed in your offer letter. A breakdown of any additional costs is included on the online prospectus entry for this course.

Fees enquiries may be directed to Fees@leedsbeckett.ac.uk.

Policies, Standards and Regulations

<https://www.leedsbeckett.ac.uk/our-university/public-information/academic-regulations/>

Standard regulations apply to this course.

Professional Accreditation or Recognition Associated with the Course

Professional body

The Chartered Institute of Personnel and Development (CIPD)

Accreditation/recognition summary

The course is mapped against CIPD's intermediate standards. This gives access to the CIPD's Associate level of Membership. As such it is highly vocational; equipping graduates to function autonomously in a generalist, operational HR adviser capacity.

Successful graduates of this course may progress onto the MSc HRM or the PG Diploma in HRM which are both mapped to the CIPD's advanced diploma, essential for upgrading to the level of Chartered Member.

Course Accreditation Period: 03/10/17 – ongoing

CIPD accreditation is increasingly required for anyone seeking to forge a career as a human resource management professional in both the private and public sector. Members are recognised as having the knowledge and attributes needed to manage people within the organisation. BSc Human Resource Management with Business leads to accreditation and associate membership at CIPD Level 5. The student must pass all of the CIPD accredited modules on their programme.

Placement Information

Summary

The course contains a placement year.

Students will have the opportunity to take a paid work placement. Students undertake a minimum 40-weeks placement between Level 5 and Level 6, and on successful completion will achieve an additional 120 credit points at level 5. An elective module at Level 6 is then taken to report on the placement year.

Placement Delivery

The University's Placement Office will help them find a placement in any aspect of business, in private or public sector organisations. The recent experience of students has been that they return with good quality references, a network of professional contacts and a greatly enhanced motivation and application to study and achieve in their final year of studies. A placement year is also a good enhancement to a CV. If students elect to do a placement they will be assessed, and this will count as a Level 6 elective module.

Location

Students may be placed with various companies in the Leeds region. Further information on the allocation process is provided by the module leader before option choices are made.

Approval

Whilst students source their own placements, they will need to meet requirements which will be outlined before module enrolment.

Timetable

Timetables for Semester 1 will be made available to students during induction week via:

- i) The Student Portal (MyBeckett)
- ii) The Leeds Beckett app

Any difficulties relating to timetabled sessions may be discussed with your Course Administrator.

Key Contacts

Your course director

Dr Ali Sajjadi

Your course administrator

Louise Trembath (HRMAdminUG@leedsbeckett.ac.uk)

Course Overview

Aims

The aims of the programme are to:

- provide an academic and vocationally oriented curriculum which develops a fundamental knowledge and understanding of the structures, concepts and processes involved in the management and administration of domestic and international organisations and the changing frameworks within which they operate, with specific reference to the management of people.
- provide a stimulating learning environment, which fosters a critical, reflective, and challenging approach to the study of business, progressively set in an HR context, incorporating practical teaching and learning methods and mirroring workplace situations likely to be encountered in the management of people.
- provide opportunities for students from different nationalities and cultures to work together in teams, thus developing cross cultural capability and global outlook.
- provide opportunities to develop students' capability to take positive initiatives, respond effectively to new ideas, adapt to changing circumstances, and address multi-faceted problems with an open mind.
- offer students some degree of specialisation in the management of people in preparation for their career which will enhance employability prospects for them as graduates.
- facilitate the development of a range of skills and values which allow students to use their talents to the full in achieving their personal and career aspirations.

Course learning outcomes

At the end of the course, students will be able to:

1	Develop self-awareness, learning agility, personal, professional and academic competences in a context appropriate to HR management and business, education and career preparation.
2	Evaluate global and ethical HR issues facing organisations when formulating and implementing strategies.
3	Critically evaluate, understand and synthesise a range of HR and business theories and techniques in the context of local and global business situations.
4	Acquire appropriate analytical and problem-solving skills for the application of HR and business theory and techniques into contemporary local and global business practice.
5	Develop the ability to critically evaluate evidence, arguments and assumptions to reach sound judgements and communicate them effectively.

Teaching and Learning Activities

Summary

The core theme of globally orientated modules of the BSc (Hons) HRM and Business course encourages and enables students to be curious about others and engage in respectful discussion, debate, collaborative work and research, with other people and to explore their ways of viewing the world. A varied diet of assessment types across the modules making up the course ensures fairness in assessment through and across the levels of the course for students' different learning preferences, learning styles, abilities and disabilities.

Your modules

This information is correct for students progressing through the programme within standard timescales. Option modules listed are indicative of a typical year. There may be some variance in the availability of option modules. Students who are required to undertake repeat study may be taught alternate modules which meet the overall course learning outcomes. Details of module delivery will be provided in your timetable.

Course Structure (Full time)

Level 4

Module title	Credits	Semester/ teaching period
Academic & Critical Thinking Skills	20	Year-long
Fundamentals of HRM	20	Year-long
Marketing and Employer Branding for HRM	20	1
Accounting and Finance for HRM	20	1
Managing Organisations and People	20	2
Global Economics for HR Managers	20	2
<i>Number of credits of compulsory modules</i>	120	

Level 5

Module title	Credits	Semester/ teaching period
Professional Skills	20	Year-long
Data Analytics for HRM	20	Year-long
Managerial Decision Making	20	1
Learning and Development in Organisations	20	1
People Resourcing and Talent Planning	20	2
Employment Law for Managers	20	2
<i>Number of credits of compulsory modules</i>	120	

Placement Year

Compulsory module (for students opting for the placement route)

Module title	Credits	Semester/ teaching period
LBS Placement Year	120	Year-long

Level 6

Compulsory modules

Module title	Credits	Semester/ teaching period
Research Skills	40	Year-long
Contemporary Issues in HRM and Ethics	20	Year-long
Strategic HRM for Leaders	20	1
Reward Management or Work Placement (Placement students only)	20	1
Employee Relations and Engagement	20	2
Number of credits of compulsory modules	120	

Course Structure (Part Time)

Level 4 (PT Y1)

Module title	Credits	Semester/ teaching period
Academic & Critical Thinking Skills	20	Year-long
Accounting and Finance for HRM	20	1
Managing Organisations and People	20	2
Number of credits of compulsory modules	60	

Level 4 (PT Y2)

Module title	Credits	Semester/ teaching period
Fundamentals of HRM	20	Year-long
Marketing and Employer Branding for HRM	20	1
Global Economics for HR Managers	20	2
Number of credits of compulsory modules	60	

Level 5 (PT Y3)

Module title	Credits	Semester/ teaching period
Professional Skills	20	Year-long
Learning and Development in Organisations	20	1
People Resourcing and Talent Planning	20	2
Number of credits of compulsory modules	60	

Level 5 (PT Y4)

Module title	Credits	Semester/ teaching period
Data Analytics for HRM	20	Year-long
Managerial Decision Making	20	1
Employment Law for Managers	20	2
Number of credits of compulsory modules	60	

Level 6 (PT Y5)

Module title	Credits	Semester/ teaching period
Contemporary Issues in HRM and Ethics	20	Year-long
Strategic HRM for Leaders	20	1
Employee Relations and Engagement	20	2
Number of credits of compulsory modules	60	

Level 6 (PT Y6)

Module title	Credits	Semester/ teaching period
Reward Management	20	1
Research Skills	40	Year-long
Number of credits of compulsory modules	60	

Assessment and Scheduled Learning and Teaching Activities

The assessment balance and overall workload associated with this course are calculated from core modules and typical option module choices undertaken by students on the course. They have been reviewed and confirmed as representative by the Course Director, but applicants should note that the specific option choices students make may influence both assessment and workload balance.

A standard module equates to 200 notional learning hours, which may be comprised of teaching, learning and assessment, any embedded placement activities and independent study. Modules may have more than one component of assessment.

Assessment

Level 4 is assessed predominantly by coursework, with some examinations and practical assessments.

Level 5 is assessed predominantly by coursework, with some practical assessments.

Level 5 placement is assessed by coursework (if a full placement year is chosen).

Level 6 is assessed predominantly by coursework, with some practical assessments.

Workload

Overall Workload	Level 4	Level 5	Level 5 Placement (if chosen)	Level 6
Teaching, learning and assessment	240 hours	248 hours	4 hours	210 hours
Independent study	960 hours	952 hours		990 hours
Placement	0 hours	0 hours	40 weeks*	N/A

* Indicative as per Placement Code of Practice