



LEEDS  
BECKETT  
UNIVERSITY

# Course Specification

## LLM Employment Law in Practice

Course Code: LEMLP

2026/27

[leedsbeckett.ac.uk](https://leedsbeckett.ac.uk)

# LLM Employment Law in Practice (LEMLP)

## Applicant Facing Course Specification for 2026/27 Entrants

Confirmed at 12/2025

### General Information

<b>Award</b>	LLM Employment Law in Practice
<b>Contained awards</b>	None
<b>Awarding body</b>	Leeds Beckett University
<b>Level of qualification and credits</b>	Level 7 of the Framework for Higher Education Qualifications, with <b>60 credit points</b> at Level 7 of the Higher Education Credit Framework for England.
<b>Course lengths and standard timescales</b>	Start dates will be notified to students via their offer letter. The length and mode of delivery of the course is: <ul style="list-style-type: none"><li>• 6 months (full time)</li><li>• 18 months (part-time)</li></ul>
<b>Part time study</b>	PT delivery is usually at half the intensity of the FT equivalent course, although there may be flexibility to increase your pace of study to shorten the overall course duration.
<b>Location(s) of delivery</b>	Online Distance Learning
<b>Entry requirements</b>	<p>This award enables students to top up an existing qualification to a Masters degree by writing a 60 credit LLM Dissertation and applicants must therefore possess a postgraduate diploma in a relevant legal subject or be qualified as a solicitor, barrister or chartered legal executive in the UK.</p>

Applicants who are qualified in jurisdictions outside of England and Wales should refer to the SRA list of professions approved for registered foreign lawyer status to determine whether they meet the vocational criteria for this LLM: [www.sra.org.uk/sra/regulatory-framework/professions-approved-by-the-sra-for-rfl-status](http://www.sra.org.uk/sra/regulatory-framework/professions-approved-by-the-sra-for-rfl-status).

Admissions criteria are confirmed in your offer letter. Details of how the University recognises prior learning and supports credit transfer are located here: [www.leedsbeckett.ac.uk/student-information/course-information/recognition-of-prior-learning](http://www.leedsbeckett.ac.uk/student-information/course-information/recognition-of-prior-learning).

Admissions enquiries may be directed to:  
[AdmissionsEnquiries@leedsbeckett.ac.uk](mailto:AdmissionsEnquiries@leedsbeckett.ac.uk).

## Course fees

Course fees are confirmed in your offer letter. A breakdown of any additional costs is included on the online prospectus entry for this course.

Fees enquiries may be directed to [Fees@leedsbeckett.ac.uk](mailto:Fees@leedsbeckett.ac.uk).

## Policies, Standards and Regulations

[www.leedsbeckett.ac.uk/our-university/public-information/academic-regulations](http://www.leedsbeckett.ac.uk/our-university/public-information/academic-regulations)

Standard regulations apply to this course.

## Professional Accreditation or Recognition Associated with the Course

### Professional body

Not applicable.

### Accreditation/recognition summary

None.

## Timetable

Although your course does not require attendance in a physical classroom, you are advised to follow the structure of the module outlined in the Module's VLE platform. You will be given details of assessment dates and the structure of learning activities during induction.

## Key Contacts

### Your course leader

Dr. Sorcha Mc Cormack: [S.McCormack@leedsbeckett.ac.uk](mailto:S.McCormack@leedsbeckett.ac.uk)

### Your course director

Dr. Pavel Repyeuski: [P.Repyeuski@leedsbeckett.ac.uk](mailto:P.Repyeuski@leedsbeckett.ac.uk)

### Your course administrator

Academic Services Team: [pgdl@leedsbeckett.ac.uk](mailto:pgdl@leedsbeckett.ac.uk)

## Course Overview

### Aims

Graduates of this course will have completed a period of independent study (an LLM Dissertation on employment law in practice) supported by the research methods training and subject specific supervision and will typically have the following attributes:

- An in-depth knowledge and understanding of their subject, informed by current practice, scholarship and research, including a critical awareness of current issues and developments in the subject and the profession;
- A range of generic abilities and skills that include the ability to use initiative and take responsibility; solve problems in creative and innovative ways; and continue to learn independently and to develop professionally.

The Course, therefore, aims:

- to give students the opportunity to draw upon their professional legal practice experience to undertake a piece of legal research and academic writing, under the guidance of a supervisor;

- to enable students to produce this work by developing their critical awareness and by applying appropriate scholarly and/or practice-based methodologies to their investigations.

### Course learning outcomes

At the end of the course, students will be able to:

1	Formulate and execute a plan for practice based legal research in an independently identified topic in the field of employment law practice and investigate a question capable of sustaining a substantial piece of academic writing
2	Demonstrate a systematic understanding of the knowledge and important arguments at the forefront of employment law and practice and/or scholarship by identifying, evaluating and synthesizing primary and secondary research material relevant to a chosen area of enquiry
3	Show originality and critical insight in the use of knowledge and the application of theory to produce a work of independent scholarship
4	Evaluate various research methodologies and adopt, with justification, a methodological approach appropriate to the question being investigated
5	Develop an ethical approach to the application of legal principles in their field of enquiry

### Teaching and Learning Activities

#### Summary

Students will study a 60 credit LLM Dissertation Module on employment law in practice, supported by the supervisor.

The award commences with an introduction to dissertation study and work on advanced legal research skills. The research methods training includes sessions on:

- What is (legal) research?
- Advanced Legal Research Methods
- Other relevant research methodologies and methods
- Academic skills such as Literature Reviewing, Academic Writing and Developing Arguments

Students will agree their research design with the supervisor and work to produce the final dissertation.

The relationship between supervisors and students will concentrate on developing and supporting students' autonomy as practice-based researchers. To encourage autonomy, students will be offered appropriate guidance by their supervisors in their chosen fields as follows:

- Current practice-based and/or academic critical debates and problematic areas;
- Methodologies appropriate to the inquiry;
- Formulating a research question and strategy;
- Originality of insights and self-expression;
- Locating and developing sources; and
- Structuring and presenting information and ideas appropriate to a Master's dissertation.

The dissertation is an exercise in autonomous student learning involving sustained research and a substantial piece of writing in the area of employment law in practice under the guidance of the dissertation supervisor. The preparation of the dissertation will engage students with knowledge at the forefront of the disciplines concerned.

## Your modules

Students will complete a core 60 credit LLM dissertation module.

### Level 7

#### *Compulsory modules*

Module title	Credits	Semester/ teaching period
LLM Dissertation	60	Year-long
Number of credits of compulsory modules	60	

## Assessment and Scheduled Learning and Teaching Activities

The assessment balance and overall workload associated with this course are calculated from the core module (LLM Dissertation) undertaken by students on the course.

A standard 60-credit module equates to 600 notional learning hours, which may be comprised of teaching, learning, research writing and independent study.

### Assessment

#### *Level 7*

This course is a major independent study module which is assessed by a 15,000 words LLM dissertation in employment law and practice.

### Workload

Overall Workload	Level 4
Teaching, learning and assessment	30 hours
Independent study	570 hours
Overall	600 hours