# Course information for applicants

This information applies to the course as it will be delivered to students starting the course in 2027/28.
Information provided here was confirmed on 11/09/2026

# General information

### Programme code
BHRMB

### Target award
If you complete this course successfully you will be eligible for the award of:
BSc (Hons) Human Resource Management and Business

### Delivery mode
✓ On campus
☐ Distance learning

### Where you will study
The majority of teaching will be at City campus but on occasion may be at Headingley campus.

### Professional accreditation or recognition
#### Professional body
The Chartered Institute of Personnel and Development (CIPD)

#### Summary of the accreditation or recognition
The course is mapped against CIPD's intermediate standards. This gives access to the CIPD's Associate level of Membership. As such it is highly vocational; equipping graduates to function autonomously in a generalist, operational HR adviser capacity.
Successful graduates of this course may progress onto the MSc HRM or the PG Diploma in HRM which are both mapped to the CIPD's advanced diploma, essential for upgrading to the level of Chartered Member.
Course Accreditation Period: 03/10/17 – ongoing
CIPD accreditation is increasingly required for anyone seeking to forge a career as a human resource management professional in both the private and public sector. Members are recognised as having the knowledge and attributes needed to manage people within the organisation. BSc Human Resource Management with Business leads to accreditation and associate membership at CIPD Level 5. The student must pass all of the CIPD accredited modules on their programme.

### Awarding body
Leeds Beckett University

## Regulator
Office for Students

## Level of qualification
Level 6 of the Framework for Higher Education Qualifications

## Course duration
If you are made an offer of a place on the course, your offer letter will include the start date.

This course can be studied:
3 years full-time
4 years full-time with a placement year
6 years part-time

## Part-time study
This course can be studied part-time.

If you study the course part-time, it will usually take twice as long to complete compared with the equivalent full-time course. The modules may be delivered in a different sequence than on the full-time course, but you will study the same modules at each academic level. With the agreement of the course team, you may be able to increase your pace of study to shorten the overall course duration.

As a part-time student, you will not usually have the option of a work placement.

## Work placement
If you opt to undertake a full year placement and this is completed successfully you will have the words 'with placement year' added to the award title including for any contained awards that you are eligible for.

The University's Placement Office will help you find a placement in any aspect of business, in private or public sector organisations. The recent experience of students has been that they return with good quality references, a network of professional contacts and a greatly enhanced motivation and application to study and achieve in their final year of studies. A placement year is also a good enhancement to a CV.

Students may be placed with various companies in the Leeds region. Further information on the allocation process is provided by the module leader before option choices are made. Whilst students source their own placements, they will need to meet requirements which will be outlined before module enrolment.

## Entry requirements
Admissions criteria are available on the online prospectus entry for this course.

If you have previous relevant qualifications or experience, you could be exempt from certain parts of your course. Recognition of prior learning (RPL) allows you to start your course at a point appropriate to the learning and skills that you may have developed in a professional, vocational or community setting.

Find out more here: https://www.leedsbeckett.ac.uk/student-information/course-information/recognition-of-prior-learning
If you have questions about entry requirements and admissions, contact AdmissionsEnquiries@leedsbeckett.ac.uk

### Course fees

Course fees and a breakdown of any additional costs is included on the online prospectus entry for this course.

If you have questions about fees for this course, contact Fees@leedsbeckett.ac.uk

### Timetable

You will receive your full timetable for the year during induction week.

## What you will study

### Course aims

The aims of the course are to:

- provide an academic and vocationally oriented curriculum which develops a fundamental knowledge and understanding of the structures, concepts and processes involved in the management and administration of domestic and international organisations and the changing frameworks within which they operate, with specific reference to the management of people.
- provide a stimulating learning environment, which fosters a critical, reflective, and challenging approach to the study of business, progressively set in an HR context, incorporating practical teaching and learning methods and mirroring workplace situations likely to be encountered in the management of people.
- provide opportunities for students from different nationalities and cultures to work together in teams, thus developing cross cultural capability and global outlook.
- provide opportunities to develop students' capability to take positive initiatives, respond effectively to new ideas, adapt to changing circumstances, and address multi-faceted problems with an open mind.
- offer students some degree of specialisation in the management of people in preparation for their career which will enhance employability prospects for them as graduates.
- facilitate the development of a range of skills and values which allow students to use their talents to the full in achieving their personal and career aspirations.

### Teaching and learning activities

The core theme of globally orientated modules of the BSc (Hons) HRM and Business course encourages and enables students to be curious about others and engage in respectful discussion, debate, collaborative work and research, with other people and to explore their ways of viewing the world. A varied diet of assessment types across the modules making up the course ensures fairness in assessment through and across the levels of the course for students' different learning preferences, learning styles, abilities and disabilities.

### Course structure

This information is correct for students progressing through the course within standard timescales. If you have to repeat study or take time out during your course, you may be taught alternative modules which meet the overall course learning outcomes.

The option modules listed may vary. Those listed here are likely to be offered in a typical year.

## Level 4

### Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Academic & Critical Thinking Skills | 20 | 1 |
| Marketing and Employer Branding for HRM | 20 | 1 |
| Global Economics for HR Managers | 20 | 1 |
| Fundamentals of HRM | 20 | 2 |
| Accounting and Finance for Managers | 20 | 2 |
| Managing Organisations and People | 20 | 2 |
| *Number of credits of compulsory modules* | 120 | |

## Level 5

### Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Data Analytics and Digitalisation in Business | 20 | 1 |
| Managerial Decision Making | 20 | 1 |
| Learning and Development in Organisations | 20 | 1 |
| People Resourcing and Talent Planning | 20 | 2 |
| Employment Law for Managers | 20 | 2 |
| Professional Skills | 20 | 2 |
| *Number of credits of compulsory modules* | 120 | |

## Placement year

| Module title | Credits | Semester/teaching period |
|---|---|---|
| LBS Placement Year | 120 | Year-long |
| Total number of credits of compulsory modules: | 120 | |

## Level 6

### Compulsory modules

| **Module title** | **Credits** | **Semester/ teaching period** |
|---|---|---|
| Research Skills | 40 | Year-long |
| Strategic HRM for Leaders | 20 | 1 |
| Reward Management<br>or<br>Work Placement (Placement students only) | 20 | 1 |
| Contemporary Issues in HRM and Ethics | 20 | 2 |
| Employee Relations and Engagement | 20 | 2 |
| Number of credits of compulsory modules | 120 | |

## Level 4 (PT Y1)

### Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Academic & Critical Thinking Skills | 20 | 1 |
| Global Economics for HR Managers | 20 | 1 |

| | | |
|---|---|---|
| Accounting and Finance for Managers | 20 | 2 |
| Number of credits of compulsory modules | 60 | |

## Level 4 (PT Y2)

Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Marketing and Employer Branding for HRM | 20 | 1 |
| Fundamentals of HRM | 20 | 2 |
| Managing Organisations and People | 20 | 2 |
| Number of credits of compulsory modules | 60 | |

## Level 5 (PT Y3)

Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Learning and Development in Organisations | 20 | 1 |
| People Resourcing and Talent Planning | 20 | 2 |
| Professional Skills | 20 | 2 |
| Number of credits of compulsory modules | 60 | |

## Level 5 (PT Y4)

Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Data Analytics and Digitalisation in Business | 20 | 1 |
| Managerial Decision Making | 20 | 1 |
| Employment Law for Managers | 20 | 2 |
| Number of credits of compulsory modules | 60 | |

## Level 6 (PT Y5)

Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Strategic HRM for Leaders | 20 | 1 |
| Contemporary Issues in HRM and Ethics | 20 | 2 |
| Employee Relations and Engagement | 20 | 2 |
| Number of credits of compulsory modules | 60 | |

## Level 6 (PT Y6)

Compulsory modules

| Module title | Credits | Semester/ teaching period |
|---|---|---|
| Reward Management | 20 | 1 |
| Research Skills | 40 | Year-long |
| Number of credits of compulsory modules | 60 | |

# Assessment and feedback

The balance of assessment may change depending on which option modules you choose.

### Level 4
Level 4 is assessed by a broadly even mix of coursework, examinations and practical assessments.

### Level 5
Level 5 is assessed mostly by coursework, with some practical assessments.

### Placement year
The placement year is assessed mostly by coursework, with some examinations and practical assessments.

### Level 6
Level 6 is assessed mostly by coursework, with some practical assessments.

# Workload

You can expect to spend a total of 100 hours learning per 10 credits.

Typically, a student on this course can expect to divide their time like this:

| Overall workload | Level 4 | Level 5 | Placement year (if chosen) | Level 6 |
|---|---|---|---|---|
| Teaching, learning and assessment | 228 hours | 224 hours | | 210 hours |
| Independent study | 972 hours | 976 hours | | 990 hours |
| Placement study | | | 1200 hours | |