

Leeds Beckett University (LBU) Workforce Demographics

1 Information about the data

- The tables show the latest available data, starting from 2021/22. Until the year 2024/25 these are HESA data. The 2025/26 academic year were taken in May 2026. They are still live and final data will be shown in next year's report.
- The data are provided in Full-Time Equivalent (FTE), for example two people who work 0.5 each will be presented as one. This means that the proportion of women will be higher than the data show because they are more likely to be working part-time (than men).
- In line with sector best practice, we have rounded the data to the nearest '0' or '5' and demographic breakdowns are only provided where the 5-year cohort is more than 20 staff.

2 LBU Workforce

All LBU Staff 2022/23-2025/26

	2021/22	2022/23	2023/24	2024/25	2025/26
FTE	2,225	2,260	2,305	2,015	1,960

Academic/Professional Services Staff Split

	2021/22	2022/23	2023/24	2024/25	2025/26
Academic	975 43.9%	1,000 44.2%	1,050 45.5%	920 45.8%	910 46.4%
Professional Services	1,250 56.1%	1,260 55.8%	1,255 54.5%	1,090 54.2%	1,050 53.6%

3 Age

Age: All Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
16-34	470 21.1%	475 21.0%	500 21.7%	420 20.9%	370 18.9%
35-44	670 30.2%	670 29.7%	680 29.5%	620 30.9%	600 30.5%
45-54	650 29.3%	655 29.0%	650 28.2%	585 29.0%	595 30.3%
55+	430 19.3%	455 20.2%	475 20.6%	385 19.2%	400 20.4%

Age: Academic Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
16-34	130	140	155	125	100

	13.5%	14.2%	14.8%	13.7%	10.9%
35-44	290	280	295	270	265
	29.6%	28.0%	28.0%	29.3%	29.3%
45-54	330	340	340	305	310
	33.6%	33.9%	32.4%	33.2%	33.9%
55+	225	240	260	220	235
	23.3%	23.9%	24.8%	23.8%	25.9%

Age: Professional Services Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
16-34	335	335	345	295	270
	27.0%	26.4%	27.5%	26.9%	25.7%
35-44	385	390	385	350	330
	30.7%	31.1%	30.7%	32.2%	31.5%
45-54	325	320	310	280	285
	26.0%	25.2%	24.8%	25.5%	27.2%
55+	205	220	215	170	165
	16.3%	17.3%	17.0%	15.4%	15.6%

4 Sex

Sex: All Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Female	1,175	1,205	1,240	1,100	1,070
	52.9%	53.4%	53.8%	54.6%	54.6%
Male	1,040	1,050	1,060	910	885
	46.9%	46.5%	45.9%	45.2%	45.2%
Other	5	5	5	0	0
	0.2%	0.1%	0.1%	0.0%	0.0%
Unknown/Info refused	0	0	5	5	5
	0.0%	0.0%	0.1%	0.2%	0.2%

Sex: Academic Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Female	470	485	505	455	450
	48.4%	48.6%	48.3%	49.3%	49.2%
Male	505	515	540	465	460
	51.6%	51.4%	51.5%	50.5%	50.5%
Other	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%
Unknown/Info refused	0	0	0	0	0
	0.0%	0.0%	0.2%	0.2%	0.3%

Sex: Professional Services Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Female	705	720	735	645	625
	56.4%	57.2%	58.4%	59.2%	59.3%

Male	540 43.2%	535 42.6%	520 41.2%	445 40.7%	425 40.6%
Other	5 0.4%	5 0.2%	5 0.2%	0 0.0%	0 0.0%
Unknown/Info refused	0 0.0%	0 0.0%	0 0.1%	0 0.2%	0 0.1%

5 Disability

Disability: All Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
No	1,985 89.4%	2,000 88.4%	2,040 88.5%	1,770 87.8%	1,725 87.8%
Yes	140 6.3%	155 6.9%	165 7.1%	155 7.8%	155 7.8%
Prefer not to say	0 0.0%	90 4.0%	90 3.9%	80 3.9%	75 3.9%
Not Known	95 4.3%	15 0.8%	10 0.5%	10 0.5%	10 0.5%

Disability: Academic Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
No	885 90.6%	895 89.6%	940 89.7%	815 88.6%	810 89.0%
Yes	50 5.2%	60 5.8%	65 6.2%	65 7.1%	60 6.7%
Prefer not to say	0 0.0%	35 3.7%	40 3.8%	35 4.0%	35 4.0%
Not Known	40 4.2%	10 0.9%	5 0.3%	5 0.3%	5 0.3%

Disability: Professional Services Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
No	1,105 88.5%	1,105 87.4%	1,100 87.5%	950 87.1%	915 86.8%
Yes	90 7.1%	100 7.8%	100 7.8%	90 8.4%	95 8.8%
Prefer not to say	0 0.0%	55 4.2%	50 4.0%	40 3.8%	40 3.7%
Not Known	55 4.4%	10 0.6%	10 0.7%	5 0.6%	5 0.6%

6 Ethnicity

Ethnicity: All Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Asian	135	140	160	150	150

	6.0%	6.3%	6.9%	7.4%	7.7%
Black	70 3.2%	85 3.8%	105 4.5%	95 4.7%	95 4.9%
Mixed	45 2.1%	45 2.0%	45 2.0%	40 2.0%	45 2.2%
Other	20 0.8%	20 1.0%	25 1.1%	20 1.0%	20 1.1%
White	1,915 86.2%	1,930 85.3%	1,935 84.0%	1,670 83.1%	1,615 82.2%
Not Known	35 1.6%	35 1.6%	35 1.6%	35 1.8%	35 1.8%

Ethnicity: Academic Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Asian	65 6.9%	70 7.2%	80 7.8%	75 7.9%	70 7.7%
Black	35 3.7%	45 4.4%	60 5.8%	55 6.2%	60 6.6%
Mixed	20 2.0%	20 1.9%	20 1.8%	20 2.0%	20 2.1%
Other	15 1.6%	20 1.9%	20 1.7%	15 1.4%	10 1.3%
White	820 83.9%	825 82.8%	850 81.2%	745 80.8%	735 80.6%
Not Known	20 1.8%	20 1.8%	15 1.6%	15 1.7%	15 1.7%

Ethnicity: Professional Services Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Asian	65 5.4%	70 5.5%	80 6.2%	75 7.0%	80 7.7%
Black	35 2.9%	40 3.3%	40 3.3%	40 3.5%	35 3.4%
Mixed	25 2.2%	25 2.1%	25 2.1%	20 2.0%	25 2.3%
Other	0 0.2%	5 0.2%	5 0.6%	10 0.7%	10 1.0%
White	1,095 88.0%	1,100 87.3%	1,085 86.3%	925 84.9%	880 83.6%
Not Known	20 1.4%	20 1.4%	20 1.5%	20 1.8%	20 1.9%

7 Religion and Belief

Religious Belief: All Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
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Any other religion/belief	30 1.4%	35 1.5%	35 1.5%	30 1.4%	35 1.7%
Buddhist	10 0.4%	10 0.4%	10 0.4%	10 0.4%	10 0.4%
Christian	650 29.2%	655 28.9%	650 28.3%	570 28.3%	555 28.2%
Hindu	10 0.4%	10 0.4%	15 0.7%	20 0.9%	15 0.9%
Jewish	5 0.3%	10 0.4%	10 0.3%	5 0.1%	5 0.1%
Muslim	65 3.0%	75 3.3%	85 3.7%	75 3.8%	75 3.9%
Sikh	20 0.9%	15 0.8%	15 0.7%	15 0.6%	15 0.7%
No religion	945 42.5%	965 42.8%	985 42.8%	875 43.4%	860 43.7%
Prefer not to say	125 5.7%	130 5.8%	140 6.1%	125 6.3%	120 6.1%
Not Known	360 16.2%	360 15.9%	355 15.5%	295 14.7%	280 14.3%

Religious Belief: Academic Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Any other religion/belief	10 1.1%	20 1.8%	20 2.0%	20 2.3%	25 2.5%
Buddhist	5 0.6%	5 0.5%	5 0.7%	5 0.7%	5 0.7%
Christian	280 28.7%	280 28.2%	285 27.2%	260 28.0%	260 28.8%
Hindu	5 0.4%	5 0.4%	5 0.7%	5 0.8%	5 0.7%
Jewish	5 0.3%	5 0.4%	5 0.4%	5 0.3%	5 0.3%
Muslim	35 3.8%	40 4.1%	45 4.2%	40 4.1%	35 4.1%
Sikh	5 0.5%	5 0.5%	5 0.5%	5 0.4%	0 0.2%
No religion	380 38.8%	385 38.5%	405 38.5%	360 38.8%	355 39.2%
Prefer not to say	60 6.1%	60 6.0%	65 6.1%	55 6.1%	55 5.8%
Not Known	190 19.7%	195 19.6%	205 19.8%	170 18.5%	160 17.6%

Religious Belief: Professional Services Staff

2021/22	2022/23	2023/24	2024/25	2025/26
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Any other religion/belief	20 1.6%	15 1.2%	15 1.1%	10 0.7%	10 0.9%
Buddhist	5 0.3%	5 0.2%	5 0.2%	5 0.3%	0 0.2%
Christian	370 29.6%	370 29.4%	365 29.1%	310 28.5%	290 27.7%
Hindu	5 0.5%	5 0.5%	10 0.7%	10 1.0%	10 1.0%
Jewish	5 0.2%	5 0.3%	5 0.3%	0 0.0%	0 0.0%
Muslim	30 2.4%	35 2.6%	40 3.3%	40 3.5%	40 3.7%
Sikh	15 1.1%	10 1.0%	10 1.0%	10 0.8%	10 1.1%
No religion	565 45.4%	580 46.2%	580 46.3%	515 47.2%	500 47.6%
Prefer not to say	65 5.4%	70 5.6%	75 6.1%	70 6.5%	65 6.3%
Not Known	170 13.5%	165 13.0%	150 11.9%	125 11.5%	120 11.4%

8 Sexual Orientation

Sexual Orientation: All Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Bisexual	45 2.0%	50 2.3%	65 2.9%	60 3.1%	65 3.3%
Gay or lesbian	70 3.2%	70 3.2%	70 3.0%	60 3.0%	55 2.8%
Heterosexual or straight	1,590 71.5%	1,600 70.9%	1,625 70.6%	1,435 71.4%	1,415 72.1%
Other sexual orientation	15 0.8%	15 0.7%	15 0.7%	15 0.6%	15 0.7%
Prefer not to say	125 5.5%	140 6.1%	150 6.5%	135 6.7%	130 6.7%
Not Known	375 17.0%	380 16.8%	375 16.3%	305 15.2%	285 14.5%

Sexual Orientation: Academic Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Bisexual	20 1.9%	20 2.0%	25 2.2%	20 2.0%	15 1.9%

Gay or lesbian	35 3.4%	35 3.3%	30 3.1%	25 2.8%	25 2.7%
Heterosexual or straight	650 66.8%	665 66.5%	695 66.4%	625 67.9%	630 69.0%
Other sexual orientation	5 0.6%	5 0.7%	5 0.7%	10 1.0%	5 0.8%
Prefer not to say	70 7.2%	75 7.4%	80 7.4%	70 7.5%	70 7.8%
Not Known	195 20.1%	200 20.1%	210 20.2%	175 18.9%	160 17.8%

Sexual Orientation: Professional Services Staff

	2021/22	2022/23	2023/24	2024/25	2025/26
Bisexual	25 2.1%	30 2.5%	45 3.5%	45 4.0%	45 4.4%
Gay or lesbian	40 3.1%	40 3.1%	40 3.0%	35 3.1%	30 2.9%
Heterosexual or straight	935 75.1%	935 74.4%	930 74.1%	810 74.3%	785 74.8%
Other sexual orientation	10 0.9%	10 0.7%	10 0.6%	5 0.4%	5 0.6%
Prefer not to say	55 4.3%	65 5.1%	70 5.7%	65 6.1%	60 5.7%
Not Known	180 14.5%	180 14.1%	165 13.1%	130 12.1%	120 11.6%

