

## Summary Notes of the 10<sup>th</sup> of October 2024 meeting Held in the CSS Boardroom, Headingley Campus and via MS Teams

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- The committee acknowledged ongoing societal events that have understandably impacted our university communities. These included the racially motivated riots which occurred nationally and within our region in August, and the ongoing conflict in the Middle East. Members reiterated their commitment to support students and colleagues affected by these societal events.

The committee noted the importance of continued reflection and dialogue, supported by resources that enable colleagues to have a safe and respectful conversation about global and local societal events and their impact on our communities.

- The committee looked at the specific detail of the Nastasha Abrahart Vs the University of Bristol case study, informed by our Disability Service Manager and discussed work to improve accessibility for our students.
- Representatives from Leeds Beckett Students Union presented an update on their organisational change process to enhance student engagement and community organising.
- The Charter Mark Group provided the committee with an update on our institutional Athena Swan and Race Equality Charter Mark action plans.
- The committee were briefed on the progress of our institutional project to improve our faith space provision.
- The committee received an equality legislation update.
- The committee were advised that there is currently a scoping exercise being undertaken to clarify our policy and processes for supporting colleagues and students who use an Assistance Dog (Guide Dog), and to distinguish these from Therapy Dogs.

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### Date of next meeting

The next meeting of the Equality, Diversity and Inclusion Committee would be held on **Thursday 23<sup>rd</sup> January 2025**.