

Summary Notes of the Wednesday the 17th of June 2026 meeting

- The EDI committee acknowledged there have been highly concerning verbal and physical attacks on groups of people in the past few months. We understand that this affects the day-to-day life of members of our community. Since the last EDI Committee meeting in February, we sent messages of support in collaboration with the Students Union: Jewish students and colleagues following the attacks in Golders Green, London; Sikh students and colleagues following the heightened hostility after Southampton.
- Colleagues presented on the University's equality pay gap data (gender, ethnicity and disability) and the committee. The gender pay gap data for the University in 2024-2025 is available on the [Government's website](#). The committee agreed that a renewed focus will be given to reduce our pay gaps in the coming year, with the publication of our Public Sector Equality Duty (PSED) objectives and gender pay gap specific actions.
- The committee heard about the equality monitoring campaign to increase greater colleague self-reporting of personal information (specifically sexual orientation, religion and belief and disability). [Colleague testimony in a video and a dedicated webpage](#) will be featured in LBU Voices and an all-colleague email in July as part of the annual HESA return communications.
- The committee received the Public Sector Equality Duty (PSED) Progress Against our Equality Objectives (2024-2025) report from the Associate Director of EDI. The refurbishment of the faith spaces was highlighted as an example of effective joint-working between stakeholders to meet growing and diverse needs of our University community.
- Leeds Beckett Students Union (LBSU) confirmed student representatives have continued to meet with key decision makers within LBU and in Leeds to ensure student matters are being voiced appropriately. An example of this has been students' contribution to the development of academic integrity guidance and policy.
- The Committee approved an application for reaccreditation to the [Government's Disability Confident Scheme](#). The University's Disability Confident Level 2 Employer reaccreditation will be submitted in August.

Date of next meeting: The next meeting of the Equality, Diversity and Inclusion Committee will be held on **Tuesday 13th October 2026**.