

Summary Notes of the Thursday the 26th February 2026 meeting

- The committee acknowledged the enduring impact of the conflict in the Middle East and an increasingly anti-immigrant sentiment that is being expressed in UK media and politics. As the committee have acknowledged previously, this is particularly worrying for marginalised groups who experience racism and xenophobia in our communities.
- Colleagues presented on commitments to anti-racism and inclusive language. Our Race Equity Task and Finish Group has consulted with over 100 colleagues and students to draft new inclusive language guidance, which will launch later this year and bring consistency and confidence to an institutional approach to language.
- Colleagues presented on a specific data from the University's recruitment process for colleagues and gave an update on work streams within our Race Equality Charter Action Plan to promote race equity in our hiring culture.
- The committee received legislative and regulatory updates on our Access and Participation Plan, Office for Students E6 Condition work streams and the Worker Protection Act and Employment Rights Act.
- The committee approved the decision to support Leeds City Council's 'What Makes us Different Makes us Leeds' campaign whilst signposting the LBU community to our own reporting platform and support services.
- Leeds Beckett Students Union (LBSU) is supporting student representatives to continue to deliver several campaigns, enhanced employment opportunities, the needs of commuting students and 'power holder analysis' to strengthen community organising.
- The Committee thanked Deputy Vice Chancellor Tracey Lancaster for her service as Chair of this committee.

Date of next meeting: The next meeting of the Equality, Diversity and Inclusion Committee will be held on **Wednesday 17th June 2026**.