



CollectivED: *Flourish*

A programme based on Kline's Thinking Environment®

Who?

This CollectivED programme is for anyone, with or without a positional leadership role who is interested in facilitating cultural change in their professional setting with the aim of enabling children, young people and adults to flourish without fear.

Why?

The quality of everything we do depends upon the quality of the thinking we do first. However, our capacity to think creatively and independently depends on the behaviour of those who are with us whilst we are thinking (Kline, 1999). Sometimes internal or external pressures can generate fear: fear of failure, fear of letting others down, fear of not being good enough. Creating the conditions for us all to think better enables everyone to flourish.

What?

Flourish is an 8-month hybrid programme of support facilitated by Sheila Ball, a qualified Time to Think Facilitator and Graduate Teaching Assistant at LBU. As part of a group of between 8-12 participants, you will be introduced to the 10 components and building blocks of Kline's Thinking Environment® and invited to consider how you might wish to apply the principles and practice to create the conditions for you and your colleagues, children and young people to think together creatively and independently.

The protected space created from the initial in-person workshop in November will continue throughout the academic year with six 2-hour online group sessions and two one-to-one thinking sessions which will enable you to make sense of how you are applying Kline's Thinking Environment® and refine your practice.



You will be supported to create a portfolio of evidence documenting and reflecting on your participation in the programme from the Opening Workshop in November right through to the Closing Workshop in June.

As a participant of the *Flourish* programme, you will automatically become a member of the CollectivED community: Leeds Beckett University's Carnegie School of Education's supportive network.

When?

Flourish begins Friday 14th November 2025 and ends Friday 19th June 2026 with in person workshops.

Where?

The two in person workshops on 14th Nov (full day) and 19th June (half day) will be held at LBU Headingley campus. The 6 monthly sessions are online.

How much?

This programme will cost £750 per participant.

(For multiple bookings from the same organisation please make contact with collectived@leedsbeckett.ac.uk for group discount)

How to find out more?

If you are interested and wish to find out more, please email Sheila Ball to arrange a phone call or online chat: s.ball@leedsbeckett.ac.uk

