



National Hub for Supervision in Education



Supervision in Education Award

Delivered in partnership with Talking Heads



leedsbeckett.ac.uk/nhse

Supervision in Education Award

Gaining the Supervision in Education Award will allow your school to be recognised as an educational provider who understands the impact of supporting children's increasing mental health needs by creating a culture of supervision across your organisation.

Developing an environment where staff are supported with maintaining their emotional well-being, enabling them to provide a supportive learning experience for the children and young people they educate.

Reasons why your school should work towards this award

- Staff feel valued and have a sense of belonging, beyond performance measures - through a supportive and developmental culture.
- Increases retention and decreases time off due to stress/illness connected to work.
- Schools will have developed and put in place a robust supervision system where organisation will move from a place of coping and operating to a place where compassion, creativity, responsiveness and new thinking can take place due to a new supportive culture.
- Develops a culture of well-being and support amongst the staff community, with visible improvements to the overall resilience of staff members.
- Schools will develop the ability to assess the needs of a supervisee and advise on further support such as therapy, G.P visit, mentoring or coaching.

For a school to achieve this award the following criteria must be evidenced:

- Demonstrate an understanding of the role of supervision in education and the benefits that a whole school approach to supervision can have for the school community.
- Demonstrate that a supervision culture is in place giving staff the opportunity to provide a supportive learning environment for pupils beyond the curriculum.
- Demonstrate the different models of supervision implemented within the school to evidence that all levels of a school staff community are supported.
- Developed a whole school supervision policy that is not connected to performance management but is connected to educator development.
- Demonstrate a culture that sees supervision as a career long option for all staff.
- Demonstrate the development of a culture where the impact of providing supervision to staff supports their well-being/mental health needs as well as enhancing the mental health of the children in school.

Award Fees

The award fee is £395 excluding VAT and lasts for three years, after which you can apply for reassessment to maintain your level or strive for higher standards.

For more information please contact:

James Armstrong at edusupervision@leedsbeckett.ac.uk or call 0113 812 6562.